

# **RATING YOUR WORKPLACE VIOLENCE RISK LEVEL**

## **1) Risk of workplace violence in your workplace**

Physical assaults/attacks

high risk     medium risk     low risk

Threats of physical assault/attacks

high risk     medium risk     low risk

## **2) Situations increasing risk of violence in your workplace**

Working alone

high risk     medium risk     low risk

Working with people in distress (certain psychiatric disorders, addictions etc.)

high risk     medium risk     low risk

Coming into contact with people whom you are not familiar with

high risk     medium risk     low risk

## **3) Organization culture**

Organization tolerant of a certain level of confrontational/negative behaviour

high risk     medium risk     low risk

Overworked and undervalued employees

high risk     medium risk     low risk

Going through major change (e.g. expansion, downsizing)

high risk     medium risk     low risk

Poor communication and high levels of conflict in organization

high risk     medium risk     low risk

Policies and procedures for dealing with violence is in place and well known

high risk     medium risk     low risk